

# Nambour Community Centre Inc.

## Strategic Plan 2019-2022

NAMBOUR COMMUNITY CENTRE: A community committed to social justice and collective wellbeing.



Review date: August 2020

### Our Values

#### Respect

- All people are welcome
- Well-being and Care.
- Empowering each other.
- Acknowledging diversity.
- Acknowledging the traditional owners of this land.

#### Social Justice

- Upholding human rights, safety, dignity.
- Working towards sustainable communities and environments.
- Promoting participation, access, contribution and belonging.

#### Continual Learning

- Valuing community wisdom.
- Providing opportunities for professional and individual development.
- Reflection and improvement.

#### Creativity

- Responding flexibly to need.
- Embracing change.
- Embracing opportunities.
- Adapt and thrive.

### NCC Practice Principles

**Human rights & Social Justice**  
**Community Development**  
**Intersectional Feminist**  
**Relational practice**  
**Evidence Based**  
**Action Research**  
**Critical Reflection**

### NCC Guiding Principles

#### People Matter People First

Making a big commitment. This could mean letting go of agendas, power, learning to hold things lightly; acknowledging it's the interruptions and people that matter, as part of our work.

#### People Telling us What they Want

Making sure everyone has an opportunity to contribute and participate and experience social inclusion in their own ways.

#### Creating Communities of Opportunity

Encouraging sustainable connections; fostering the building of relationships, anywhere, everywhere, anytime; embracing the fuzzy lines, old and new.

#### Thinking and Doing Things Differently

Meaningful personal, social, political and geographical change making, incorporating place and space. Willingness, being open to learn from all; embracing positive change.

#### We are Committed to Social Justice

We Care; inequality is present in our community; we want to disrupt and navigate structural and systemic barriers.

# Strategic direction



- Vision:**
- 1. To Stand beside people as we all work and learn towards a better community
  - 2. Bring people together to offer opportunities for change, both individual change and collective social Justice.
- Mission:**
- 1. To co-create a better community by working with people in ways that promote and embed equity, opportunity and mutual respect.
  - 2. Facilitating , co-creating, sharing resources, skills, knowledge for social Justice and sustainability.

## Strategic Priorities

- 1 • **Commit to best practice, governance, to streamline the roles and processes, to strengthen the centre's core capabilities.**
- 2 • **Intentionally embed rigorous and valid evaluation into all programs and practices.**
- 3 • **Strengthen social justice leadership, practice and recognition.**
- 4 • **Proactively utilise or exploit NCC's strong social justice leadership, with the support of data and evidence, to support community change.**
- 5 • **Given NCC's strong social justice leadership (with the support of evaluation and data); be an incubator for change. Collaborate with key community stakeholders to drive positive and sustainable community change and action.**



## Actions

- Organise, collate & effect internal compliance-roles, policy priorities, governance and management delegations.
- Collate and streamline financial data, systems & management. Seek out external audit support and quality financial advice.
- Organise, collate & effect external compliance requirements (e.g. HSQF) & embed with annual timetables.
- Develop NCC's leadership Practice Community Development-visual framework, thereby increasing accessibility and supporting staff to embody the organisations vision. 
- Every program to explore, capture & evaluate data; existing and previously unrecorded (including volunteer, non-clients, open space). Bring together all program data to articulate critical social benchmarks and funding performance outcomes NCC needs to achieve.
- Seek out support from external sources to help collate, validate & analyse data.
- Explore externally for relevant data that could be strategically important to NCC ie Sunshine Coast Regional Council, ABS, peak bodies, USC. 
- Identify NCC's specific needs & and those of its community.
- Develop, commit to and communicate NCC collective shared message.
- Start conversation with other like-minded groups to help inform NCC's messaging and marketing.
- Identify and increase engagement with key stakeholders that will support NCC's social justice leadership & change effort.
- Identify priority engagements & events that NCC needs to have a place at.