

NAMBOUR COMMUNITY CENTRE INC

ANNUAL GENERAL MEETING

Held on Friday 7th November, 2007

At Nambour Community Centre, 2 Shearer Street, Nambour

1. Meeting opened: 6.05pm
2. Present: As per attendance book
3. Apologies: As per attendance book

4. Chairperson's Welcome

The Acting Chairperson Thelma McDougall welcomed everyone to the AGM in particular Alex Somlyay MP Member for Fairfax, Peter Wellington MP Member for Nickin and special guest speaker Ignacio Jiminez, Coordinator of CAMS Network - Coordinated Advocacy in the Multicultural Sector. The AGM was declared open by Michael Henning, guest Chairperson for the meeting.

5. Minutes of Previous AGM:

Minutes for the 2006 meeting were tabled by Michael Henning. It was then *Moved* Theresa Babcock, *Seconded* Evv Vanderpoel, that the minutes be accepted as a true record of the previous AGM – *carried by all*.

Business Arising from Previous Minutes:

There were no matters outstanding from the previous minutes

Previous Correspondence:

There were no items of inward correspondence.

6. Reports:

Chairperson: The Acting Chairperson, Thelma McDougall congratulated the Community Centre staff on a “job well done” despite the multiple staff changes that have occurred throughout this year. Thelma stated that long-term staff members Di Holmes and Therese Babcock retired. Kathryn Tonges has taken 12 months leave without pay and Rachael Welsh moved on to follow and build up her career in the Arts. Thelma talked about the Dave Andrews “Building a Better World”- Healthy Community Framework which she believes describes why the Nambour Community Centre successfully moved through such a turbulent time – **Safe:** Nothing to be afraid of; **Accepting:** People are people, not just producers or consumers; **Respectful:** Our differences and similarities are valued; **Inclusive:** People are important regardless of position or power; **Involving:** We participate in decisions that affect us!; **Just:** We work for justice with the disadvantaged, not for just us. *Moved* Thelma McDougall, *Seconded*, Narelle Poulsen that the Chairperson's report be accepted. *Carried*.

Treasurer's Report:

Tina Lathouras spoke to Sandra Black's Acting Treasurer's report in her absence, in which she stated that the Nambour Community Centre was “doing well” financially. Probably the most significant change is the decision we took to change over our financial system to MYOB. Our long-term staff member Donna Ogle has taken up the challenge to be our Financial Administrator and is currently learning the nuts and bolts of MYOB. The report also stated that because we are a Public Benevolent

Institution we are required by the Australian Taxation Office to undertake an annual review of our programs, income and expenditure to ensure we still meet the guidelines to keep this status. We are conducting about 70% of our work within ATO's guidelines, which is appropriate to maintain our PBI. *Moved, Tina Lathouras, Seconded, Evv Vanderpoel that the Treasurer's Report be accepted. Carried.*

7. Appointment of Auditor

At last year's AGM we nominated Hoger & Thompson to be our auditor's again this year. With the resignation of Di Holmes from the Financial Administration position after 13 years, we decided that it was important that we stay with Ray Kingston as our auditor, who during the year left Hoger & Thompson to work for William J. Toner & Associates. Ray has been extremely helpful to us this year as we have upgraded our systems and financial processes. Therefore we move that William J. Toner & Associates be appointed as the official Auditors for the next financial year. *Moved Tina Lathouras, Seconded Evv Vanderpoel. Carried.*

8. Reports:

Coordinator's Report:

Tina Lathouras then tabled and spoke to her report thanking staff, volunteers, students and management committee members for contributing throughout the year especially in light of all the staff changes that have occurred at the Community Centre this past year. Despite this upheaval the community centre's staff continued to deliver high quality services in all program areas. The staff had to pull together and support each other in many ways to deal with the lost experience and wisdom of long-term staff members creating a more unified team. Tina in particular acknowledged Belinda and Anna who have taken on the leadership of the Good Beginnings program in Kathryn's absence. The program has continued to thrive and families have had excellent support this past year. Tina also highlighted the two major external evaluations that have taken place this year of the QCOSS SNGO project and the Cultural Connections program for re-funding purposes. The Cultural Connections program was selected as one of the regional programs to be externally evaluated by MAQ, to examine outcomes that we have been achieving in our multicultural community development work. Tina highlighted that the community centre was known for achieving good outcomes for its work, hence being selected but, we also feel the weight of responsibility for the success (continued funding) of these two state-wide programs. *Moved, Tina Lathouras, Seconded, Narelle Poulsen that the report be accepted. Carried.*

Good Beginnings Coordinator's Report

Belinda Irvin spoke to her report and highlighted that 2007 has proved to be a year of reflection, reorganization, adaptability and determination. The beginning of 2007 demonstrated the dedication of staff to adapt to significant changes and engage in challenging role changes as well as incorporating new professional learning. The extension of our Federal funding for another year, to June 2008, reduced the tension somewhat in that it provided some space for the accommodation of the staff changes. We continue to carry out vital family support work with the ongoing funding from the Australian government through the Department of Families, Community Services and Indigenous Affairs under the REACH Program and Local Answers Round 2, and the continued funding through the Department of Communities. Belinda also highlighted and thanked the dedicated volunteers who continue to give their time and their invaluable social support to families engaged in the Good Beginnings Program. A recent calculation estimated the volunteer hours dedicated to the families would likely exceed **3,700 hours in a year**, which is quite amazing. Belinda also thanked

all the Nambour Community Centre staff especially the tireless efforts of the front line office staff and volunteers. Belinda also expressed her thanks to Tina Lathouras for the encouraging and supportive supervision that she has provided throughout the year. Lastly, Belinda thanked the management committee for their ongoing support which contributes to the successful operations of the Nambour Community Centre. *Moved, Belinda Irvin, Seconded, Teresa Seiuli. Carried.*

Volunteers' Presentation:

Front Line volunteer Amber Alley shared her experience of volunteering within the Nambour Community Centre. She shared how her experiences at the Nambour Community Centre have grown her skills and confidence. She believes that the relationship between the Nambour Community Centre and volunteers is one that encourages mutual respect and reciprocity. *Moved, Amber Alley, Seconded, Donna Ogle. Carried.*

Multicultural Workers' Report:

Naomi Wiley spoke to her report and reported that the Cultural Connections Program was chosen as a case study for the Statewide Evaluation of the CAMS – Multicultural Community Worker Program, of the twenty funded across the state, only four were chosen as case studies. Naomi also shared that she has supervised two students this year Anne Gregora who took on the “Getting Out There Project” as her third year placement project and Bernadine Barnes a fourth year social work student who assisted with the evaluation of the project thus far. Naomi also highlighted and thanked the Srikandi – Indonesian Women’s Group their achievements this year include; hosting an International Women’s Day event about the Rights of Women; presenting, contributing and participating at the ASIL conference at the University of the Sunshine Coast, with the Indonesian Ambassador to Australia present, holding Indonesian Independence day celebrations and Halal celebrations. *Moved, Naomi Wiley, Seconded, by Teresa Seiuli. Carried.*

Generalist Community Worker Report:

Naomi Wiley spoke to her report and highlighted the Front-line Volunteer Program and acknowledged the hard work that Donna Ogle put into developing the volunteer program in 2006 to ensure volunteers learn skills and have the chance to take on roles. Naomi thanked everyone for a year of working hard and meeting every challenge as it came. Although it has been a ‘tough’ year, I feel everyone who is a part of the Nambour Community Centre have become closer and more supportive of one another. *Moved, Naomi Wiley, Seconded, by Teresa Seiuli*

Indigenous Community Development Workers Report:

Michell Forster spoke to her report and shared how her position has evolved over the last 15 months with the development of an Indigenous Worker position. The role has evolved from a Community Development Employment Program (CDEP) participant volunteering 2 days a week, to a more recognized representative role of Indigenous Community Development Worker in the community. This has created positive relationships and working partnerships involving the Indigenous community, Nambour Community Centre and the wider community. Michell shared how she has grown enormously with the support of the Nambour Community Centre staff. The workplace culture in Nambour Community Centre is one to be recognized and commended.

10. Endorsement of Financial Members:

Memberships for 2007/008 were endorsed as per membership list. *Moved*, Tina Lathouras and *Seconded*, Donna Ogle, that the financial members be endorsed. *Carried unanimously.*

11. Election of Office Bearers:

Michael Henning announced all current positions of Management Committee be declared vacant. Nominations were then called for the incoming Committee, which proceeded as follows:

Thelma McDougall as Chairperson: *Nominated*, by Tina Lathouras, *Seconded*, Donna Ogle. Vice-Chairperson as Narelle Poulsen: *Nominated*, by Tina Lathouras, *Seconded*, Naomi Wiley. Treasurer: Nerissa Rohan: *Nominated* by Tina Lathouras, *Seconded*, Naomi Wiley. Secretary: Evvalynn Vanderpoel, *Nominated* by Bernadine Barnes, *Seconded*, Tina Lathouras. General Committee members as follows: Sandra Black, *Nominated* by Donna Ogle, *Seconded*, Therese Seiuli. Maryanne O'Flynn, *Nominated* by Narelle Poulsen, *Seconded*, Tina Lathouras. Katie Stirling, *Nominated* by Naomi Wiley, *Seconded*, Tina Lathouras. *Carried.*

12. Guest Speaker:

Ignacio Jiminez spoke to the meeting about the big picture of multiculturalism in Australia currently. He spoke about racism and prejudice and its effects, especially on the Sudan community with recent negative comments made by prominent politicians and media follow up. He commented spoke to the history of and success of the CAMS network and the work of Nambour Community Centre in this role through our Cultural Connections program. He also talked about the relationship between the community development and systems advocacy parts of the network, and how these are working well together.

13. Presentations:

Belinda Irvin and Donna Ogle presented Certificates of Appreciation to the volunteers present, Maryanne O'Flynn, Amber Alley and Michell Forster. Tina Lathouras also thanked last year's committee members and presented them with gifts. Naomi Wiley also presented the Guest Chairperson, Michael Henning and the Guest Speaker, Ignacio Jiminez with thank you gifts. Thank you presentations were also made to Belinda Irvin, Anna Peters and Bernadine Barnes. And, a special presentation was given to Donna Ogle on her impending marriage.

14. Michael Henning declared the meeting closed at 7.35pm and invited everyone to stay on for supper.

Management committee members

Thelma McDougall	Chairperson
Narelle Poulsen	Vice Chairperson
Nerissa Rohan	Treasurer
Maryanne O'Flynn	Committee Member
Gay Lyell	Committee Member

Former Management committee members

Evv Vanderpoel	Katie Stirling
Sandra Black	

Nambour Community Centre, Nambour Good Beginnings Volunteers & Students throughout 2008

Nambour Community Centre

- o Lynne Bennett
- o Lisa Dale
- o Nathan Owens
- o Elizabeth "Beth" Phillipson - Roe
- o Robert Brown
- o Wolfgang Hellwig
- o Michell Forster
- o Mayuree Mitchell
- o Robbie Keating
- o Amber Alley
- o Lenore Flannery

Nambour Good Beginnings

- o Natalie Webster
- o Lyn Boyle
- o Linda Contarino
- o Pepita Cross
- o Pamela Harle
- o Bob Hastwell
- o Lisa Johnson
- o Narelle Lees
- o Gemma Parlett
- o S'raya Rahmat
- o Nicolette Sealy
- o Robin Simonelli

- o Gay Lyell Student
- o John Hockley Student
- o Rama Brierty Student
- o David Gray Student
- o Jason Costoulas Student
- o Bernadette Barnes Student
- o Freya Kinden work experience student
- o Tanya Kneubuhler work experience student

Nambour Good Beginnings

- o Louise Bowden
- o Kate Elliott
- o Heidi Evett
- o Georgia Fraser
- o Catherine Hamer
- o Skeet Hansen (Juanita)
- o Laila Hastwell
- o Nancy Jakeman
- o Rebecca Jones
- o Karen Newburn
- o Sharone Peacock
- o Victoria Scilipote
- o Victor Sealy
- o Bev Starkey
- o Felicity Turner
- o Pat Touwslager
- o Helen Staines

Staff Members

Petra Strong	Nambour Good Beginnings Administration
Anna Peters	Nambour Good Beginnings Family Support Worker
Belinda Irvin	Nambour Good Beginnings Coordinator
Theresa Seiuli	Frontline Worker
Megan Ogle	Cleaner
Neville Blackman	Indigenous Community Development Worker
Donna Holdom	Frontline Key Worker & Book Keeper
Naomi Wiley	Multicultural Community Development Worker
Mark Wischnat	Coordinator

Former Staff Members

Tina Lathouras	Gemma Parlett
----------------	---------------

Funder and Sponsors

Nambour Community Centre acknowledges and thanks the funding bodies and sponsors who have supported us in 2007/08.

Major Funders

Queensland Department of Communities
Australian Government Department of Families, Housing, Community Services and Indigenous Affairs
Multicultural Affairs Queensland
Gambling Community Benefit Fund

Other Funders

Sunshine Coast Regional Council
Sidney Myer Fund
Queensland Department of Communities - Supporting Neighbourhood and Community Centres Funding

Sponsors / Supporters

- Turf man
- The Pump House
- Nambour Civic Centre
- Royal George Hotel
- Toyworld, Nambour
- Nambour Plaza Meats



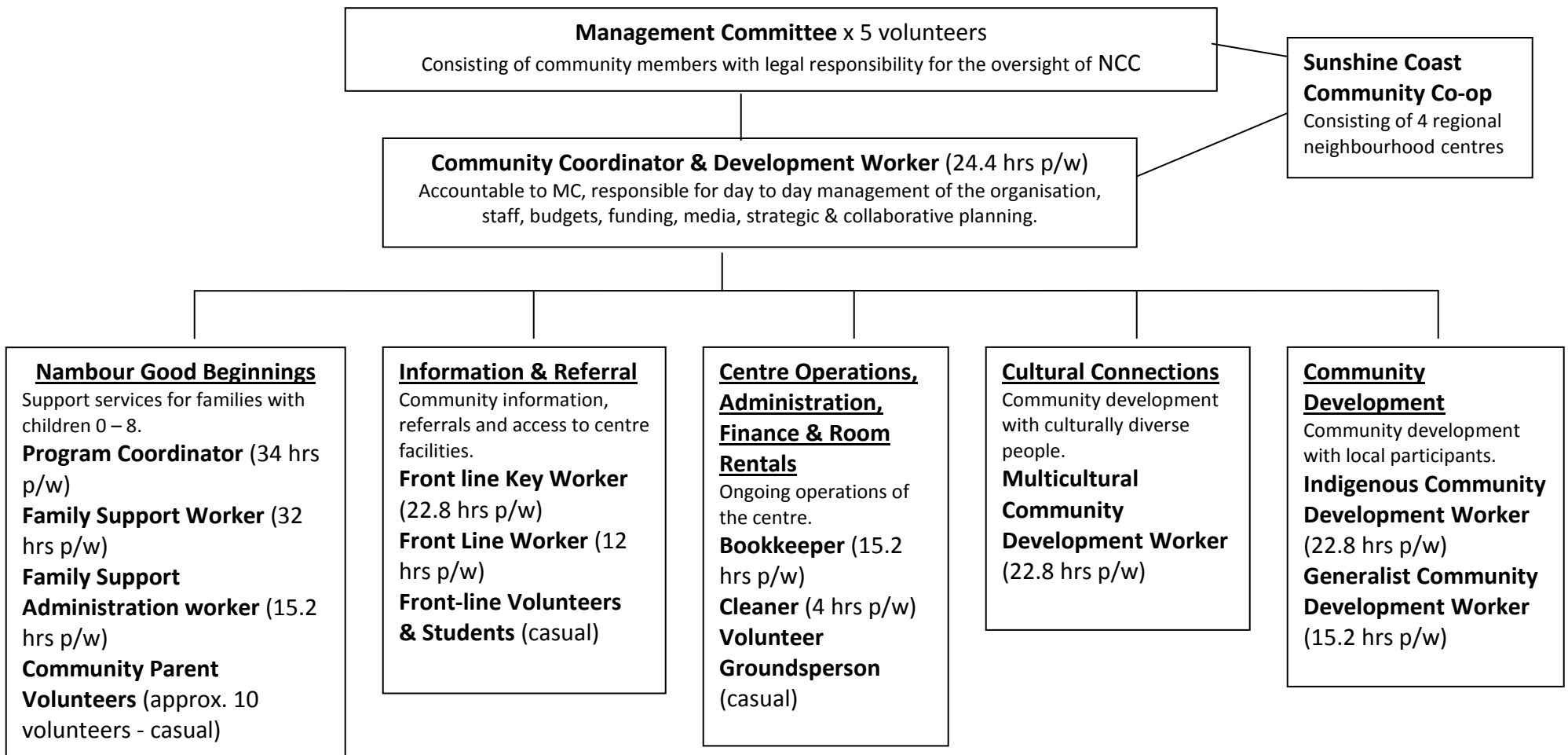
Lunch at NAMTEC to farewell John & Gay

Left back row, Jason, Belinda, Mark, Donna, Anna, Petra, Robert, Helen (Diversicare) Neville, Sandy & Betina (both Diversicare). Front row, Theresa, John, Gay & Naomi



NAMBOUR COMMUNITY CENTRE INC.

Building Community by Working Together



Chairperson's Report to the Annual General Meeting
Nambour Community Centre Inc
5th November 2008

Twelve months has passed, the sands of the hour glass indicates AMG is around the corner and it is time to write my report. As I indicated in my 2007 report, NCC had a year of massive changes. The year of 2008 at NCC saw the ripple effect of these changes, this time among the committee members. We had two long standing committee member Evv Vanderpoel, involved over the last 10 years, and Sandra Black step down. Their combined wisdom and contribution to our centre is immeasurable. Kate Stirling also resigned from the committee leaving our committee short . All three members have been a breath of fresh air and have added valuable knowledge to our team. As chair, I would like to thank them all for their tireless contribution over the years and wish them well in the future.

Some Achievements this year:

- After some significant human resource changes in 2007 for NCC, with a number of long serving experienced staff leaving the organization, 2008 has been a year of consolidation with some ongoing staff moving into new roles and the appointment of a couple of new workers at the centre. For example, a new good beginnings admin worker, Petra, Indigenous Community Development Worker, Neville and a new coordinator Mark.
- The management committee welcomes the input that several new member's have had to the committee over much of 2008, particularly Nerissa in her role as treasurer, Maryanne joined us latter and more recently Gay. I would like to thank Narelle for taking up the secretaries role while we recruited additional members.
- 2008 also saw some of the work that has involved the Sunshine Coast Indigenous community over the last few years bear some fruit as NCC received 12 months worth of funding through the Community Gambling Benefit fund to resource an Indigenous Community Development Worker. So that has provided and continues to provide some great opportunities for further work to occur in this area. Adjacent to this development was the agreement to lease out office space to Link-Up (QLD) Aboriginal Corporation for 4 days a week so that the Sunshine Coast Link Up worker can be locally based at Nambour.
- On the related topic of funding happenings at NCC, 2008 saw one year funding extension being given to the Good Beginnings outreach work that occurs at Kenilworth and the Good Beginnings REACH funding both of which are from FACHSIA. The Cultural Connection program also rec'd notification that it has rec'd an extension of it's funding through Multicultural Affairs Queensland through to June 09.
- Nambour Community Centre continues to play its role as an active participant in the Sunshine Coast Community Cooperative which has also undergone a year of consolidation with much work occurring around it's governance, collaboratively working practices, branding, strategic planning and the beginnings of engagement with other community based, government and corporate organizations.

- NCC'S biggest 2008 event is the 10th anniversary Celebrations. November 2008 marks the 10th anniversary of the Nambour Community Centre as we currently know it. On 26th November 1998 Anna Bligh, the then minister for Families, Youth, Community Care & minister for Disability Services opened the centre after it had made the transition from the Meeting Place in Howard Street and Coronation Avenue. On the same date in several weeks (26th November 2008) a series of afternoon and evening activities are planned to occur at the centre to celebrate this event.

As you can read NCC has an active 2008. Our centre would not be able to function to full capacity without our many volunteers and I would like to take this opportunity to personally thank each and every one of you that has contributed to all aspects of centre life. As you will be aware this years AGM will honor the cumulated hours of unpaid service community members donate for their community to make it a better place. I wish the incoming Management committee well for 2009.

Chairperson NCC

Thelma McDougall

Nambour Community Centre inc.
Treasurer's Report to the AGM
November 2008

This has been my first year as Treasurer for NCC along with Mark's first year as Coordinator and Donna's first year as Financial Admin Manager, so we're all rookies, which has been a little daunting, but also pretty cool. We all sat down at the first Finance Sub-Committee meeting together and said "So, what are we supposed to be doing at these meetings?" and we quickly established the information we needed to be sharing and the purpose we wanted these meetings to have and then got on with the job.

The main topics discussed at our Finance meetings this year, have been: Changing from Quick Books to MYOB accounting systems, reporting, budgets, refunding existing programs, signing cheques, job costing, new grants, new people, new programs, future directions and more reporting and more budgets.

From a financial point of view, It's been a great year for the centre and the future is looking really strong as well. **Well done** to all the staff who have worked so hard on all the funding applications and program reports that have resulted in this really sound financial position.

At the 8th September 2008 Committee meeting we moved that we are happy to employ Ray Kingston as our Auditor again this year. Ray has a strong relationship with NCC and we are keen to continue this positive relationship.

You may have noticed the absence of Audited Financial Reports in this AGM report. This is not ideal, but let me assure you all that it is also not a problem. Ray has completed most of the audit and has approved the financial statements verbally, but time has run short and the formal statements are not quite prepared for submission today. The full reports will be completed shortly and will be available for discussion at the next Committee meeting on Monday 8th December 2008.

I'd like to take the opportunity to thank Mark and Donna for making my job so easy. They have worked really hard on all the budgets for each of the programs as well as all the reporting and I get to swan in and sign some cheques, authorise the pays and report to the committee on all their hard work. Thank you both for making it a great centre to be involved with, thanks to the committee for having me on board and if you'll have me again, I'm happy to re-nominate as Treasurer.

Sincerely,

Nerissa Rohan
Treasurer

**Coordinator's Report to the Nambour Community Centre Inc
Annual General Meeting,
5 November 2008**

Looking back through the 2007 annual reports it seemed as if change was one of the central themes of the organisation at that point in its organisational life. Following on from that, in the cyclical way that organisations tend to go, this past year seems to have had a theme of "consolidation". By consolidation I mean building on top of the excellent work that has been delivered at this centre over recent years with a relatively stable set of human, organisational and funding resources.

However it would be wrong to think that using the word "stable" means that the centre and its activity levels have been static. Being relatively new to the organisation I admit to initially being shocked at the amount of "stuff" that goes on at Nambour Community Centre. And I deliberately use the word stuff because there is no other word that simply catches the diversity of activities that occur at this place. The best way to illustrate this point is to repeat the conversation I had with one of the students that conducted his placement with us. He remarked that when he completes his placement workbook each day he can potentially respond to every criteria point in his workbook based on what he has encountered each individual day, whereas some of his colleagues tell him that on their placements one day's work usually gives them enough material to respond to one of their criteria point.

In this report I won't go into detail about individual program highlights as each individual program report details some of the highlights for each year. Instead I'll briefly run through some of the pieces of work within the context of the organisations strategic plan.

Goal 1: To develop and deliver programs which address the needs of the community using an action research process.

- Extending funding received from Australian Government Department of Families, Housing, Community Services and Indigenous Affairs for the Kenilworth family support program (Local Answers) and the Nambour Good Beginnings program (REACH).
- Extended funding for Cultural Connections program from Multicultural Affairs Queensland (Department of Communities).
- Received 12 months worth of funding for a Indigenous Community Development work through the Gambling Community Benefit Fund.
- Delivery of new family support course, six week P5 - Pleasurable Parenting Program.
- Ongoing work on data gathering tools that will help us better manage our statistics and identify participant, community & regional trends.

Goal 2: To provide educational and training opportunities that empowers and builds the capacity of individuals and groups

Organisationally demonstrated by;

- work with placement students (including for the first time two year 10 work experience students) and new volunteers
- Induction, orientation and ongoing work with volunteers.
- Recent membership on the Sunshine Coast Skills Development Network which sets the agenda for regional training opportunities for the community sector through the Workforce Council.

Goal 3: To sustain a vibrant, dynamic, quality community organization

- Development of new organisation policies and procedures to help build a organisation memory into our daily business and also serve the dual purpose of preparing the organisation for the upcoming Standards for Community Services self assessment in early 2009.
- In the last few months some reworking has occurred with the publications that the organisation uses to 'publicise' its activities (i.e. brochures, newsletters etc). Following on from this the level of communication

with our members and participants will soon extend further when the centre, under the umbrella of the Sunshine Coast Community Cooperative, launches its website.

Physical organisational work & maintenance;

- Painting of floor in the open area
- Creation of new office space within the administration area of the building.
- Termite protection system put in place around perimeter of building

Goal 4: To establish a regional community development entity that works cooperatively with: Maroochy Neighbourhood Centre, Caloundra Community Centre and the Hinterland Community Development Association of Caloundra.

This year has witnessed significant activity occurring within the Sunshine Coast Community Cooperative. Further work on the governance and protocols of the organisation has been undertaken, a strategic plan has been developed and organisational logo and bi lines have also been created. Moreover successful workshops have been held with other small to medium community based organisations and representatives of the Sunshine Coast Regional Council. Likewise some initial linkages have occurred with other organisations on the coast so it's definitely an exciting 'watch this space' point in the Co-op's history.

I think one of the simplest examples that highlights the organisational robustness that the Sunshine Cooperative now has is that during this last year the membership of the Co-op significantly changed with two new organisational workers coming onto the board (Anna from HCDA and myself). Inevitably different people bring in different ideas and ways of operating so I think that in a round about way the Co-op model received some 'stress testing' with two "new" people sliding into active roles. The fact that the operations of the Co-op and it's business can continue without disruption is testament to the organisational strength of the Co-op.

Of course when the Co-op is made up of quality people like Carolyn, Anna, Michael & Howard that also helps. And from this perspective I'd like to note that the Co-op has been a wonderful support for me during my orientation period at Nambour Community Centre, specifically around areas of organisational operations and more broadly, working in the Sunshine Coast region so big thanks the Co-op members for the invaluable help they have given to me during this time.

Future pieces of organisational work & challenges

- A new strategic plan for the organisation
- Maintaining current organisational resourcing in the a funding environment which favours short term and extended funding options rather than recurrent, ongoing and longer term options. This is particularly relevant to several programs delivered from the centre such as Cultural Connections and the outreach family support work at Kenilworth that are resourced through extended arrangements of 6 months and 12 months respectively.
- Developing new community partnerships and exploring possible linkages, in terms of both current program delivery and also future pieces of work that arise out of identified community aspiration.
- Locally and regionally significant population increases are set to challenge the environment, existing infrastructure and the people who currently make up the community. How a 'people based' organisation like Nambour Community Centre and our colleagues in similar organisations plan for and respond to this will be crucial for what kind of place that this report gets written from in ten years time.

Basic statistics on people accessing Nambour Community Centre 2007/ 08

Month	total visitor numbers	Gender breakdown		total phone calls
		male	female	
Jul-07	1222			
Aug-07	1370			
Sep-07	992			
Oct-07	1235	314	921	295
Nov-07	1463	365	1098	246
Dec-07	804	206	598	126
Jan-08	925	188	737	199
Feb-08	1102	232	870	212
Mar-08	1477	258	1219	248
April-08	1276	261	1015	282
May-08	1280	268	1012	302
June 08	1381	315	1066	234

Now to launch into what is basically a thankfest to the many people who help make the Nambour Community Centre the delightful place that it is.

Firstly special acknowledgement needs to be made of Donna's efforts for her tireless work and persistence in the multiple role of Book Keeper / Operations manager / Key Front Line / Generally sort out everything worker. Her ability to manage all these roles, sometimes all at once is almost unnatural.

Secondly thanks to Naomi & Theresa for the spirit and joy they bring to the centre as well as their professionalism. I have personally learnt a lot from both of them.

I'm very appreciative of Belinda for taking on the leadership role of Nambour Good Beginnings and also doing regular juggling acts between leading and planning while also doing direct service delivery and training. The passion that she brings to her work while juggling is invigorating.

I thank Anna for her ongoing Nambour Good Beginnings work and her work on the P5 positive parenting program, the development and delivery of the program has been one of the highlights of the year in my mind.

Neville needs to be noted for the "buzz" he puts into the centre when he is around. The 'by-play' between staff, students and volunteers rises another notch when Neville is in the office.

Thanks to Petra for her calm yet bubbly approach, we have really appreciated her work around the 10th anniversary planning.

Thanks also to the students who, fortunately for us, have chosen NCC as the destination for their placement, we have received great service from all of you and somehow also managed to snag quality people.

Thanks to Megan for her ongoing maintenance of the centre, it's unseen and unnoticed but that means she is doing a great job. Also thanks to Shane, the carpenter for his work at the centre during August.

Thanks to the various volunteers, they will be individually acknowledged on the AGM night so I won't list them here.

Thank people involved in other programs who are delivered from NCC, Michel from Link – Up, Sandy, Helen and Bettina from Diversicare and Di, Karen, Margaret etc

Thank also to the partners of staff for their support, special thanks to both Michael & Laurence for their work around the centre. Also thanks for my wife Paula for her support of my work, as by its very nature it spills over to be more than just a standard 9 to 5 Monday to Friday job.

Lastly on behalf of the staff, a special thanks to the NCC management committee, for their support and guidance. Personally I'd also thank them for offering me the opportunity to spend time working at this wonderful organisation.

**Generalist Community Development report to the Nambour Community Centre Inc
Annual General Meeting,
5 November 2008**

The Generalist Community Development 'program' technically consists of 15.2 hours of work per week that is undertaken jointly by Naomi and Mark. Inevitably some of this work spills over into the other roles that they play in the organisation, however some pieces of work are specific to this program and so can be listed as outcomes from the previous years work.

- Coffee Capers
- Sunshine Orientated Savers – SOS
- Friday Afternoon Book club
- Wednesday Friends (facilitated by John Hockley & Jason Costoulas), a new social group that bring people together.
- Back to Nambour Festival, a one off event that staff and volunteers attended to promote NCC and engage with festival participants.
- Organisational auspice work with the Sunshine Coast NAIDOC Committee.
- Delivered talks and presentations with variety of community based organisations and local Nambour TAFE.
- Recently received notification that an application that the centre submitted was successful in acquiring funding for tenancy information work with international students and people on work visas, this piece of work will start in early 2009 and equates to a worker undertaking 2 days worth of work for a 6 month period.
- Exploring opportunities for resourcing of programs such as the Home Interaction Program for Parents and Youngsters (HIPPPY).



Nambour *Good Beginnings*

Coordinator's Report

November 2008

For Nambour *Good Beginnings* 2008 has once again recognised the need for and demonstrated the resilience and determination of people committed to the well being of families and the wider community in our region. We have a small but committed staff and with the tireless dedication of our Volunteer Community Parents we have managed an increased demand upon our service this year. With the change of Government we were once granted an extension of our FaHCSIA funding for another twelve months to end as at the 30th June, 2009. The positive outcomes evidenced via our Kenilworth Early Parenting Program also attracted attention from Government and we were granted an additional twelve months funding. This was unanticipated as the Local Answers funding for Kenilworth was intended to be non-renewable. The acquittal process had been instigated and we had prepared our families in the Kenilworth region for a reduction in service provision. The combination of both these funding extensions has provided our program the opportunity to reflect upon how best to approach our next funding submission during mid 2009. The acknowledgement from Government, the positive relationships with other service providers and feedback from our linked families demonstrate to us that Good Beginnings Nambour has a positive impact in the community.

We would like to acknowledge the funding provided by both State and Federal Government enable us to contribute to the well being of children and their families on the Sunshine Coast.

Volunteer Family Support

Volunteer Community Parents continue to underpin the success we have in the community. Our program acknowledges the selfless contribution of some incredible people who give freely of their time for the support parents locally. Our program continues to work with families compromised by isolation and adversity. As the media continues to inform us, we are negotiating social changes that are unprecedented in history and the needs of families are complex and as diverse as the individuals that inhabit our region.

Nambour Good Beginnings Annual Self-evaluation report for FaHCSIA estimates the volunteers have contributed **3,268 hours in this past year**. The value of our volunteers is beyond measure sufficed to say that without their dedication our program would be significantly compromised. Our volunteers visit families on average for 2 to 3 hours weekly. This vital link offers emotional and social support for many families who experience limited opportunities to engage in their community. A high level of satisfaction is generally reported both from families and the volunteers themselves. There continues to be a noticeable reduction in stress within the families because of this volunteer support.

Volunteer Training and Recruitment

The training of volunteers during this year has been compromised by staff resources and time. The program has continued to attract new family referrals and in order to meet the increased demands of more complex family support requirements, volunteer training sessions have been limited. We have five newly trained volunteers 2007/2008 and at the time of reporting there are two trainees engaged in a new and improvised training strategy.

The program has retained many volunteers this year; we have 14 linked volunteers at the time of reporting. There are 10 volunteers in transition due to health, family circumstance or extended education commitments. Many of

these transition volunteers are keen to reconnect with families in the New Year. Our numbers will be further boosted at the end of this year when our new trainees have completed their current training.

The programs intention is to increase our numbers of volunteers and this will be determined by the success of our funding submission in 2009. As training and supervision of our volunteers necessitates a dedicated allocation of supervision hours and an ongoing timetable of training events it requires both human and financial resources to maintain a high standard of service and support for these valuable people in our program.

The volunteer follow up training events are well attended when considering the busy lives of our volunteers. We are hoping to accommodate the St. Johns First Aid Training for our volunteers when we can coordinate this training with other Community Centres and Neighbour Centres on the Coast. Our Volunteer Community Parents provide the direction of our follow up sessions and once again we have had diverse topics covered during these sessions. Many of our volunteers have enjoyed some less formal opportunities of connecting up with general discussion sessions provided during the past year.

Our annual Christmas Lunch will be held on the 4th of December this year. This is our way of thanking our volunteers and jointly celebrating the efforts of a job well done.

Families

Statistics

Activities

Volunteer Family Support

179 parents/carers, 240 children, 24 community parents

Intensive Family Support

144 parents/carers, 197 children

Parent Groups (Parenting Course & Communication Skills - 31 sessions July 07- June 08)

222 parents/carers, 72 children

Playgroup (Nambour) & Parent Group (Kenilworth)

508 parents/carers, 688 children. These statistics also represent school holiday events in both Nambour and Kenilworth.

Demographic representation of referred clients - Self, Child Health and Social Work Department at Nambour General Hospital has been our major source of referrals this year. We have received **55 new referrals** in this reporting period to date. Our collaborative working commitment has also noted a significant increase of referrals to other Sunshine Coast services on behalf of our linked families. **774 referrals from** our program have been documented in this reporting period.

The most common reasons for referral to our program are:

- Lack of social connection and extended family support. (single parents and families that have relocated)
- Increasing numbers of parents with intellectual and learning difficulties
- Children with Autism, Asperger's and developmental delay.
- Depression (post-natal) and situational
- Domestic Violence
- Multiple stressed families, housing, finance and employment
- Multiple births and young parents.

Supported Playgroups

Tuesday morning our *Good Beginnings* supported playgroup 'Playtime' operates from the playroom of the Community Centre. This playgroup provides an opportunity for families linked to the program to socialise with other parents and for the children to engage in healthy outdoor activities. The Kenilworth Parent Group operates from the Kenilworth Park every second Friday weather permitting. This group attracts an increasing number of families and is

the only social interaction some of these isolated families participate in. Over the last year our service has catered to **508 parents** and **688 children** who attend our combined playgroup sessions.

We audit the needs of our connected families and provide education and recreational activities to meet the needs of the families. This analysis is generally conducted at the end of each school term.

Anna Peters facilitates the Nambour Playgroup with the support of one of our volunteers – Sharone Peacock. Belinda Irvin works in the Kenilworth region and supports the Parent Group.

Parent Education

The Nambour parents are currently participating in a training course of Aware, Assertive and Alive. This course is informed by the same principles as Parent Effectiveness Training and has a focus on communication and personal effectiveness. Due to time and staff resources our training courses have been compromised during this reporting period. We will endeavour to rectify this with a renewed funding submission in 2009. We have concentrated our efforts this reporting period on intensive family support as the need for this has increased in both Nambour and Kenilworth. We do recognise that one of the most resource friendly activities is to conduct group work. This of course takes time and finance in the planning and facilitation process.

Kenilworth Community Early Parenting Project

Nambour Good Beginnings continues to provide extra support in the Kenilworth region via the Kenilworth Early Parenting Project funded by Local Answers Round 2. Belinda Irvin continues to provide intensive family support for 13 families in the region and operates the parent group fortnightly. Attendance to this group has continued to increase also. There are now 24 families on the books for the Kenilworth region and Belinda provides email contact for the more remote families that are unable to be reached regularly or need support outside fortnightly visits to the area.

The parent group has evolved from primarily parent driven activities and many parents now take the opportunity to organize regular toy and clothes swaps, food preparation and often excess farm produce is shared amongst participants. We have several home schooling families that now attend for social contact for their children. It is an innovative and diverse group. Peer support in the area has been quite inspiring, with many families providing much needed respite for each other in difficult times.

The parents have identified the need for another parenting course and they have also requested that some craft skills are on the agenda for the group in the near future.

The Good Beginnings Advisory Group

This Group continues to meet quarterly and provides supportive networking opportunities. The meetings are well attended and feedback indicates that this group provides vital information on referral pathways between services. The group facilitates lively discussions and offers opportunities for quest speaker agencies to present more comprehensive information about services provided.

Good Beginnings also contribute to other services on the Coast.

Staff

Nambour *Good Beginnings* has grown over the year in subtle ways. In an effort to address the increasing number of families needing intensive support it was decided that an administrative assistant would be well utilized in our busy office. Petra Strong put up her hand to tackle the role. Petra is currently in the process of learning the reporting process to government. Reporting is one of the most labour and time intensive roles. As Petra’s learning is still a work in progress we shall be better equipped to report on the successes next year, it is however looking like a positive move at this stage. Our data gathering tools are being redefined everyday.

Currently staff consists of:

Coordinator	Belinda Irvin
Family Support Workers	Belinda Irvin (34 hours/ week) including Coordinators role. Anna Peters (34hours/ week)
Administrative assistant	Petra Strong (15hrs per week)

Developing Projects

Whilst we have been able to celebrate the extension of our funding for the current financial year, and we are truly grateful for this, it has also forced our program into a holding pattern due to the limitations of the twelve months additional funding. In the short term it was considered essential to continue on as we had been and making the necessary changes to our outputs according to available resources.

Our plans for writing a submission that reflected the needs of our community and additional projects and the resources required to meet these increasing demands will now be carried forth into the New Year in the hope of giving substance to the dreams we have envisioned for our program and the families we support.

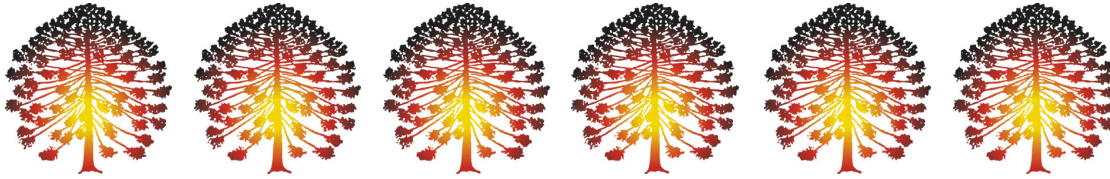
Thank-you

Good Beginnings staff wishes to thank the volunteers within our program and at the Community Centre for their dedication, expertise and good nature. Again our heart felt thanks go to all our wonderful co-workers at the Nambour Community Centre. There have been some new faces, new roles and many challenging moments but still there always remains a real and palpable sense of camaraderie at the Nambour Community Centre. There is often laughter to be heard around the Centre and when this is demonstrated in the workplace it surely indicates that people are happy doing what they do.

Good Beginnings staff remains indebted to the efforts of our management committee for the ongoing support they provide to the successful operations here at the Nambour Community Centre.

The development of mutually supportive relationships underpins much of our work here at Good Beginnings. When reflecting on the relationships that have developed over the last year I feel secure in saying that everyone involved here at the Community Centre has contributed enormously to the success of our program and also to a stronger sense of community.

Belinda Irvin
Coordinator
Nambour *Good Beginnings*



**Indigenous Community Development Worker's Report
Nambour Community Centre Inc Annual General Meeting
05th November, 2008**

NYARA!

The Nambour Community Centre's continued support of the Sunshine Coast's Aboriginal and Torres Strait Islander Community has been reflected in the creation of the Indigenous Community Development Worker's role to help address community members needs and issues. While there may be a number of Indigenous Community Organizations on the Sunshine Coast the specific role of community development has not been addressed. The role has been funded by the Gambling Community Benefit Fund after a successful submission was written by Michell Forster and Naomi Wiley. The support of the Nambour Community Centre staff and hardworking dedicated volunteers has made the role more enjoyable ensured that our murri gatherings have been a great success.

Events and Projects:

SCOPE Domestic Violence Month – SCOPE contacted the Nambour Community Centre to assist and attend a workshop and presentation to acknowledge Domestic Violence Month. Our role was to ensure murri participation and assist with the Traditional Welcome.

Sorry Day on the 26th May 2008 is a nationally recognized day that commemorates the Bringing Them Home Report which was undertaken to report on the ramifications of Indigenous children being taken from their families due to Government policy and prevailing attitudes of the times. The Nambour Community Centre hosted a breakfast which was attended by 30. Speakers included Uncle Anthony Beezley, Michell Forster, Kerry Mulrone and Janet Thomas who was an unfortunate member of the Stolen Generation. Janet is the sister of Harold Thomas, the Aboriginal man responsible for the design of the Aboriginal flag. Janet raised the flags at the ceremony.

Indigenous Community Development Worker and Link-Up Social Emotional and Well Being Counselor Launch – on the 18th of June 2008 the Nambour Community Centre hosted the launch of my position and welcomed Michell Forster as the Link-Up SEWB Counselor for this region. The event was opened with a Traditional Welcome to country by Lyndon Davis and a performance by the Gubbi Gubbi Dancers. Other speakers included Mark Wischnat and Amy Atkins from Link-Up. The speakers were followed with the Gubbi Gubbi men using traditional methods to light a fire to conduct a smoking ceremony. This symbolized a clean fresh start at the Nambour Community Centre for Michell and I and a chance for all attendees to cleanse themselves in the aromatic smoke of eucalyptus and lemon myrtle leaves.

Throughout the morning attendees were able to sample bush tucker delights such as kangaroo, emu, wallaby, lemon myrtle cheesecakes and lemon myrtle cordial. The cooking was co-coordinated by Brett from HOPE, with the assistance of the Sunshine Coast Institute of TAFE murri students from the Grow Cook and Eat It Program. 80 people from community agencies and government departments attended and were once again entertained and educated with a traditional story from gifted story teller and historian Bev Hand.

NAIDOC 2008 – the Sunshine Coast Indigenous Network Group (SCING) is made up of Government and Community organization workers who gather together to address issues and assist each other in our roles. As a member of the SCING NAIDOC Committee, the Nambour Community Centre acted as a conduit through which funding could be held for the committee until monies were needed to pay contractors etc. The NAIDOC Day itself was a huge success with up to 500 people attending and the NCC represented by Michell Forster and myself at Cotton Tree Park Maroochydore.

Murri Stylin' Up @ the Nambour Library – The Sunshine Coast's Regional Council's Nambour Library approached us to assist with organizing community gatherings in order to get feedback from the Indigenous community regarding new artwork and overall design of the Nambour Library. The library received RADF (Regional Art Development Funding) to engage the indigenous community to contribute its thoughts and ideas for renovations and artwork that would reflect and acknowledge the Aboriginal history and culture of this local area.

Our first workshop was in August and was attended by people of all ages. After a Traditional Welcome and traditional dance performance the participants engaged in a workshop where the ideas and suggestions flew thick and fast. Member of the Sunshine Coast Regional Library staff who were in attendance were impressed with the level of Indigenous community input and innovative ideas. This workshop was followed by a another one in October at the Nambour

Indigenous Awareness & Education Program – The program aims to provide the non-Indigenous community with an understanding of Australia's first people's culture; the problems and issues that have impacted on them; increase respect and understanding for Indigenous people and their association with the land.

After a busy start to the year we kicked off our first IA & E Program in August. We had two organizations deliver presentations on this day with a focus on "Caring for Country".

Clarrina McDonald from SEQTOA (Sth East QLD Traditional Owner Alliance) discussed how they act as a regional body working with Traditional Custodians to care for country ensuring the physical, spiritual, cultural and material well being of our people.

Cerran Fawns and Kerry Jones (Traditional Custodian) from Maroochy Waterwatch discussed how they have worked with the local Aboriginal community to care for country and changed the face of Petrie Creek. A talkative group of 30 participants enjoyed great presentations and certainly received a murri perspective on natural resource management.

Dept Youth Justice Cultural Support Plan – Dwayne Eggmolesse from the Youth Justice Program Officer has engaged our services to deliver mentoring support and to young people in his departments care. By engaging various members of the community to engage with the young people he is re-introducing them to cultural aspects of indigenous life previously unknown to them. Community members are engaging the young people in; cultural performance, traditional art, spear making, visiting heritage sites, and cooking bush tucker all the while in the presence of Elders from the Murri Court.

Dept Child Safety Cultural Support Plan – has called upon our services to assist with Cultural Awareness discussions with staff at the Maroochydore department office. Sorry Day and NAIDOC week, we participated in discussion forums and workshops with centre staff.

Keeping Community Strong (Sunshine Coast Services Directory) – Indigenous community members now have a directory of services directly targeting them as clients. This resource has been discussed and talked about for quite a few years and now it has finally been published with thanks to the Gambling Community Benefit Fund and Sunshine Coast Regional Council. From cover to cover the book details community organizations, government agencies, artists and support services to assist our indigenous community.

Petrie Creek Improvement Strategy- The Nambour State School has engaged our services to help coordinate the regeneration of their Nature Trails and cultural curriculum in the school. This is an ongoing

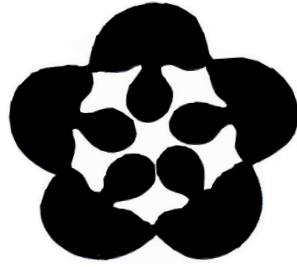
project already seeing positive results with attendances and student grades being higher than the state average. The strategy is to engage the students in all areas of the creek restoration utilizing traditional knowledge. The students in year 3 have an Indigenous and multicultural program imbedded in their curriculum.

The year to date has been long and rewarding. The nature of the Nambour Community Centre is to be there and accessible to all. With the creation of this role the murri community knows that there is an advocate here ready to listen to their issues and concerns and help address them where we can. Enquires to the centre are wide ranging and with the creation of the Keeping Community Strong Booklet and our strong murri agency networking we are able to refer community members to the relevant agencies that can address their issues.

My association with the Nambour Community Centre goes back a few years now and I can see that it has gone from strength to strength. None of the events and meetings at the centre would have been possible without the support of the great staff and tireless volunteers. I would also like to make special mention of Brent Miller (Traditional Custodian) our Murri volunteer whom I have called upon in my times of need and he has always risen to the occasion.

To you all a huge THANKS !





Cultural Connections

Multicultural Community Workers Report to the Nambour Community Centre Inc
Annual General Meeting, 5th November, 2008

2008 has once again been an interesting and varied year for the *Cultural Connections Program*. The program has continued to build on successes such as the Building a Better Community course and also explore new ideas such supporting the development of a Multicultural Network. *Cultural Connections* enables Nambour Community Centre to collaborate with other organizations and groups to do essential work in supporting community building with culturally diverse people and value and recognize the cultural diversity that is an integral part of our communities and society.

BUILDING A BETTER COMMUNITY COURSES

The Building a Better Community Courses continue to be a successful way to engage with and support culturally diverse people's community building initiatives. One Building a Better Community Course was run in conjunction with Community Praxis Co-op. There were a total of 17 participants representing a broad range of groups and organizations: Fiji Suncoast Club, Indian Association, Mother Languages Group, Thai Women, Srikandi – Indonesian Women's Gp, Maroochy Neighbourhood Centre, Greek Association of the Sunshine Coast and Taste Japan Group. Whilst not all participants attended every class, overall representation of groups was good throughout the course. Feedback from participants indicates that the course provides skills and knowledge in community building and inspires participants to continue to work towards contributing to their 'ideal' community. Funding for this has been provided by the Sidney Myer Foundation

SUPPORTING EXISTING MULTICULTURAL COMMUNITY GROUPS

Cultural Connections has developed relationships with and supported the work of many existing multicultural community groups across the Sunshine Coast. Groups worked with include; Srikandi Indonesian Women's Group, Suncoast Fiji Club, Sunshine Coast Finnish Society, Taste Japan, Mother Languages Group, Thai Group, Caloundra Multicultural Women's Groups

Srikandi – Indonesian Women's Group – Srikandi have been working as an autonomous, highly active and inspirational group in 2008. They ran Indonesian Independence Day. Some of the group members also gave a presentation on Islam at Noosa Library. Rama Brierty as part of her placement with Nambour Community Centre has also been supporting them to develop their own group-work skills.

Taste Japan – This group has been reaching out to the community by running 2 healthy cooking demonstrations with the Good Beginnings Playgroup and 2 other workshops – Sushi Making and Origami with the broader community. A special thanks to Mie and Takako for their commitment, hard work and thoughtfulness.

GETTING OUT THERE PROJECT

The “Getting Out There” project developed in 2007 has continued and changed direction. Another “Information Dinner” was planned and held successfully by the students with a high attendance of 20 students, 16 parents and 4 teachers. Through this a group of students in the Noosa Area began to engage in sports and recreation. I have continued to engage with the students and teachers to assist small groups of students to join in recreation activities together. My constant presence in the school has also led to me doing more information and referral work to assist the families of the school and is a vital connection for the program.

LEARNER DRIVER PERMIT COURSE

In response to community need, *Cultural Connections* collaborated with Solutions Adult Learning, Maroochy Neighbourhood Centre and Fiji Suncoast Club to deliver three Learner Driver Permit Courses. This course has been very rewarding as the participants need to drive in order to meet essential needs such as getting to work, participating in social activities and caring for children. In total 17 people have joined the course, with 14 people successfully obtaining their learners permits, 2 people withdrawing and 1 person not taking the test due to identification document issues. Gay Lyell during her placement co-ordinated one of the courses.

CULTURAL DIVERSITY GROUP

This group has continued to meet every six weeks to act as a reference group for *Cultural Connections* and the “*Multicultural Support Program*” (Maroochy Neighbourhood Centre). The group has facilitated the formation of partnerships between the organizations involved on various projects.

MULTICULTURAL NETWORK

Cultural Connections has continued to be involved in the planning and research process to develop a Multicultural Network. The aim is to bring a broad range of ethnic groups together based on common issues, needs and hopes. The group visited the CARM network to assist in planning an effective network.

MEAN – Multicultural Employment Network

This network has been focusing on the many issues associated with the 457 visa – temporary working visas. I have participated in this via email and have contributed to a submission to the federal government on the exploitation and social justice ramifications of this system.

QUEENSLAND ACCESSING INTERPRETERS WORKING GROUP

I have been participating in this group via email, by supporting the position paper developed and providing case studies for evidence.

CROSS-CULTURAL TRAINING

Cultural Connections has partnered with Katie Stirling and Tina Banks to provide accessible and affordable cross-cultural training. Two sessions were held one with 12 participants and one with 11

participants. As usual feedback was exceptionally positive, with Human Service workers gaining skills and knowledge to provide better services to CALD people.

MULTILINC WEBSITE

Cultural Connections has worked closely with Sunshine Coast Regional Council in the development of the Multilinc website as a way to provide relevant, local and national information for migrants to the region. It's a great add on to the CIS database and is resourced by the council.

Check it out: www.sunshinecoastcis.qld.gov.au/multilinc.html

CALD FAMILY SUPPORT RESEARCH PROJECT

After a few years sitting in the back of my imagination, this research project has been begun by Rama Brierty and Jason Costoulas. It aims to understand and work with the three family support programs within the SunCoast Community Co-Op to discover "family support" for CALD families.

EDUCATION AND TRAINING PROVIDERS OF NESB PEOPLE NETWORK

At the start of this year *Cultural Connections* developed this network in response to disconnection and misunderstandings between the broad range of community and government organizations in the area of NESB education and training. The network has been exciting, active, educative, relationship building and aims to provide better pathways for and meet the needs of NESB people. Plus they always use correct grammar.

FUTURE OF CAMS – MULTICULTURAL COMMUNITY WORKER PROGRAM

In 2007 the CAMS program was evaluated with excellent outcomes across Queensland. The long term future of the program is still uncertain but the funding has been extended until July 2009. Hopefully based on the achievements of the *Cultural Connections Program* thus far we will be able to secure funding beyond then for the benefit of cultural diversity on the Sunshine Coast.

THANK YOU

The *Cultural Connections* program works alongside community members who have a passion to make a difference in their communities. Without these community members there would be no program. If you are wondering how some much has been achieved over the past year – the work of community members, volunteers and students is the answer... A huge thank you and acknowledgement to every person who has been involved, each in their own unique way. A special recognition to Maria Boretto who worked closely with me for the Maroochy Neighbourhood Centre's "Settlement Support Program". Also a huge thanks to the students who have worked with me – Gay Lyell, John Hockley, Rama Brierty, Jason Costoulas, Tanja Kneubuhler. You have developed and run some amazing programs and kept me thinking and hopeful!

Naomi Wiley
Multicultural Community Worker

Thank you to the following groups for accessing
the facilities of the Nambour Community Centre during 2007 / 08

- AAA Housing.
- ALANON Support Group.
- Amnesty International.
- Bridgeworks Employment Services.
- Cadet Training and Employment.
- Carers QLD Counselling.
- Carers Queensland.
- Centrecare Employment Group
- Coffee Capers Weekly.
- Commission for Children and Young People.
- Commonwealth Monthly Respite and Carelink Centre.
- Community Corrective Center.
- Community Focus.
- Community Initiatives Program.
- Community Nutritionist Health.
- Community Praxis Coop.
- Community Solutions Literacy.
- Continuing Care Team.
- Dept. Child Safety Group.
- Dept. of Communities.
- Disability Services.
- Dispute Resolution Centre (ADR Branch).
- DXN International.
- Eckankar.
- Endeavour Foundation.
- EPIC Employment.
- Esteem Jewellers.
- Family Centre.
- Feldenkraise.
- Gideons International.
- Global Care.
- Good Beginnings Program.
- Hebrew Classes.
- Indigenous Health Program.
- Integrated Family and Youth Service.
- Intellectually Disabled Citizens Council of Queensland.
- Kinesiology Academy.
- LEEDS Cooperative.
- LETshine.
- Lunchtime Recovery.
- Magicians Way Foundation.
- Mens Group.
- Morley Health Group.
- Nambour Christian Church.
- Overeaters Anonymous
- Parent to Parent Association.
- Philosophy Group.
- QLD Homicide Victims Support Group.
- Rental Tenancy Association.
- Respite Directions.
- S.C. Link Family Scheme.
- S.C. Regional Housing.
- SC Regional Council.
- SCEC.
- SCOPE.
- Serve Safe Food Hygiene Training.
- Skillcentred.
- Smith Family.
- SUBUD.
- Sunshine Coast Family Network.
- Sunshine Coast Regional Housing.
- Sunshine Coast SDN.
- The Smith Family.
- Time to Talk.
- TOPIC.
- Workforce Council.
- Yoga and Meditation Sports & Spinal.
- Young Parents Weekly IFYS.



NAMBOUR COMMUNITY CENTRE INC.

2 Shearer Street,
Nambour Queensland
4560
Telephone: (07) 5441 4724
Facsimile: (07) 5476 0734
coord.ncc@flexinet.com.au

Nambour Community Centre inc members list

New Members

- 1 Kirstian McFarlane
- 2 Gay Lyell
- 3 Best of Health
- 4 Lisa Dale
- 5 Jan Tickle
- 6 Robert Brown
- 7 Jason Costoulas
- 8 Mark Wischnat
- 9 Nambour Christian Church
- 10 Rob & Maya Carter
- 11 Adam Cashmore

Current Members 07/08

- 1 Leesa Fae Goeldner
- 2 Coral Bergqvist
- 3 Evv Vanderpoel
- 4 Maroochy Neighbourhood Centre
- 5 Caloundra Community Centre
- 6 Centacare/Scope
- 7 Tina Lathouras
- 8 Maryanne O'Flynn
- 9 Bernadine Barnes
- 10 Sandra Black
- 11 Narelle Poulsen
- 12 Nerissa Rohan
- 13 Thelma McDougall
- 14 Leone Smith
- 15 Subud Sunshine Coast
- 16 Therese Babcock
- 17 Sunshine Coast Regional Housing
- 18 Belinda Irvin
- 19 Lets - Nambour Community Centre
- 20 Lawrence & Theresa Seiuli
- 21 Michael & Donna Holdem
- 22 Naomi Wiley
- 23 Peter Wellington
- 24 Sunshine C.F Social
- 25 Michell Forster
- 26 Anna Peters
- 27 Howard Buckley
- 28 Topic
- 29 Beryl Swan
- 30 Carolyn Meyer
- 31 Amber Alley
- 32 Di Matthews